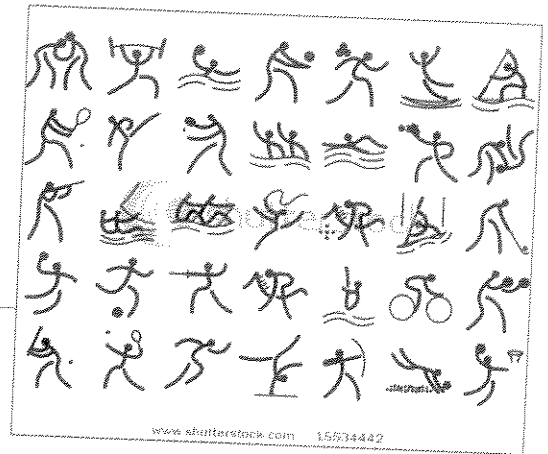


Markfield Park Sports Pavilion

Code of Conduct for Facility Users



1. Code of Conduct: Markfield Park Sports Pavilion seeks to provide facilities which users find pleasant, safe and enjoyable to use, and in which users can achieve their sporting and exercise goals. Users of the facilities are therefore expected to adhere to the following guidelines:

- Users should treat facility staff and fellow users with courtesy and respect, recognising that the facilities are used by people from a variety of different backgrounds and cultures.
- Users should treat equipment and all other facilities with respect and use equipment and facilities in an appropriate manner, (as defined in instructions and notices).
- Safety regulations relating to facilities and individual activities should be observed at all times. Users should be aware of safety procedures in relation to their sport or form of exercise and should seek to observe these procedures, not least when they affect the safety of fellow users or participants. (Details of safety procedures will be published on the main 'Noticeboard' in the entrance hall, copies will also be sent to User Group Secretaries).
- If shared facilities are busy, users should seek to make facilities available as soon as possible to those waiting. At the same time, those waiting should be prepared to wait for a reasonable period or use alternative facilities until their chosen facility becomes free. Any disagreements should be referred to Jamie Lees (Local Authority) or ground staff.
- Users should wear appropriate dress and use the correct equipment for the activities being undertaken.
- Any attempt to make use of the facilities without paying the appropriate charge will be viewed as a disciplinary offence and may lead to action under the procedures defined below.
- Any significant damage to facilities or equipment caused by irresponsible behaviour will be viewed as an offence and may lead to action under the procedures defined below.
- Discrimination towards facility staff or fellow users on the grounds of race, sex, religion or disability will not be tolerated and may lead to disciplinary action under the procedures defined below.
- Physical intimidation or violence towards facility staff or fellow users is entirely unacceptable and may lead to action under the procedures defined below.
- The Local Authority reserves the right to request a medical certificate if they are concerned that exercise may be detrimental to the individual's health or if their physical status has changed since completion of the Par Q.

2. Disciplinary Procedures: Users are required to conduct themselves in a manner consistent with the above Code of Conduct. Where users breach this general requirement, the Local Authority (or their nominated Depute) is authorised to deal with disciplinary matters and to take any of the following actions:

- Warning(s) as to future conduct.
- Immediate expulsion of users from premises pending investigation of incidents.
- Suspension from any of the facilities operated by the Local Authority, for a period up to one month (with no refund of subscription or usage charges).